

# **EXHIBIT 14**

|     | A           | B                     | C              | D                  | E                            | F                          | G                 | H                     | I                           | J                        |
|-----|-------------|-----------------------|----------------|--------------------|------------------------------|----------------------------|-------------------|-----------------------|-----------------------------|--------------------------|
| 1   | period_name | person_id             | user_name      | is_rating_eligible | is_promo_eligible_calculated | is_nominated_for_promotion | is_self_nominated | self_nomination_notes | manager_nomination_decision | manager_nomination_notes |
| 507 | 2018 Q1     | REDACTED -<br>PRIVACY | scottpenberthy | 1                  | 1                            | 0                          | 0                 | null                  | null                        | null                     |
| 676 | 2017 Q1     | REDACTED -<br>PRIVACY | scottpenberthy | 1                  | 1                            | 0                          | 0                 | null                  | null                        | null                     |
| 679 | 2017 Q3     | REDACTED -<br>PRIVACY | scottpenberthy | 1                  | 1                            | 0                          | 0                 | null                  | null                        | null                     |

|     | K                       | L           | M                            | N               | O                       | P                       | Q                      | R                       | S                    | T                    |
|-----|-------------------------|-------------|------------------------------|-----------------|-------------------------|-------------------------|------------------------|-------------------------|----------------------|----------------------|
| 1   | manager_nomination_type | is_promoted | promotion_recommenda<br>tion | promotion_notes | promotion_jo<br>b_level | promotion_jo<br>b_title | promotion_jo<br>b_code | rating_bucket           | action_plan_t<br>ext | action_plan_t<br>ype |
| 507 | null                    | 0           | null                         | null            | null                    | null                    | null                   | Exceeds<br>Expectations | null                 | null                 |
| 676 | null                    | 0           | null                         | null            | null                    | null                    | null                   | Consistently            | null                 | null                 |
| 679 | null                    | 0           | null                         | null            | null                    | null                    | null                   | Exceeds<br>Expectations | null                 | null                 |

|     | U   | V           | W                 | X          | Y                    | Z                    | AA           |
|-----|---|-------------|-------------------|------------|----------------------|----------------------|--------------|
|     | calibration_notes   | is_appealed | appeal_ratio_nale | is_manager | pmr_score_calculated | report_respnse_count | overallScore |
| 1   | <p>&lt;p&gt;Role and Project over last 6 months: OCTO TD focused on AI, built small AI pod in OCTO&lt;br&gt;&lt;br&gt;Impact over last 6 months [1-4 major accomplishments]:&lt;br&gt;1.)&amp;#160; Exceeds: Recruited and hired some of the industry's top talent [REDACTED]&lt;br&gt;2.)&amp;#160; Exceeds: At last minute, went to [REDACTED] to support [REDACTED] engagements at the board level with [REDACTED]. received extraordinary feedback from field teams, stayed engaged and is now a key member of the [REDACTED] swarm team.&amp;#160; Landed an initial AI deal at [REDACTED] (a key door opener)&lt;br&gt;3.)&amp;#160; Meets:&amp;#160; building strong relationship with Cloud ML PM, integrated strategy and planning with Brain, DeepMind, Cloud PM, PSO.&amp;#160;&amp;#160; Currently working multiple initiatives to gather customer feedback (field notes) and mobilize a new service for customers that takes the best of PSO, ASL, OCTO and PM to create AI &amp;#34;shock troops&amp;#34; to counter MSFT tactics.&lt;br&gt;4.)&amp;#160; Meets:&amp;#160; became a highly demanded AI spokesperson for the field, and took a lot of time to start cross training all of OCTO to be AI spokespeople, as well.&amp;#160;&amp;#160;&lt;br&gt;&lt;br&gt;Support of hiring initiatives (interviewing, hiring committee, facilitation of interview training, champion calls, etc)&lt;/p&gt;&lt;p&gt;Most active interviewer in OCTO outside of me and Solomon.&amp;#160;&amp;#160;&lt;br&gt;&lt;br&gt;One thing to improve for next rating/level:&lt;br&gt;1.)&amp;#160; Scott has a couple projects in flight that he needs to drive to conclusion (AI shock force, Stanford Applied AI seminar, product strategy for AutoML) and continue to dedicate the time to leadership/management for his noogler team.&amp;#160;&amp;#160;&lt;/p&gt;&lt;p&gt;&lt;br&gt;&lt;/p&gt;</p>   | 0           | null              | 1          | 88                   | 3                    | 88           |
| 507 |   |             |                   |            |                      |                      |              |
| 676 | null  | 0           | null              | 1          | null                 | null                 | null         |
| 679 | <p>&lt;p&gt;Role and Project over last 6 months: AI lead for OCTO&lt;/p&gt;&lt;p&gt;Impact over last 6 months [1-4 major accomplishments]:&lt;/p&gt;&lt;ol&gt;&lt;li&gt; Hired the first four people for the AI team [meets]&lt;/li&gt;&lt;li&gt; Created &lt;a href="https://docs.google.com/presentation/d/1nPx0ATGsnxW2PJ09jmgN13latFidSmUlf1D7c5EHHtg/edit#slide=id.g22ff69fe40_0_138"&gt;the canonical reference for all of Google on Applied AI &lt;/a&gt; [meets]&lt;/li&gt;&lt;li&gt; Became the defacto stand in for Fei Fei Lei and Jeff Dean for Analysts, Media, large conferences, top tier customer engagements [exceeds]&lt;/li&gt;&lt;li&gt; Worked with Cloud ML team to draft top use cases and product ideas for verticals &lt;a href="https://www.google.com/url?sa=D&amp;amp;q=https%3A%2F%2Fdocs.google.com%2Fa%2Fgoogle.com%2Fdocument%2Fd%2F1W9PYcfXx6oixFvWgYt5plvBy-o7fVLGQcgDHxnOZtJE%2Fedit%3Fusp%3Dsharing"&gt;finance&lt;/a&gt;&lt;span&gt;,&lt;span&gt;&lt;/span&gt;&lt;/span&gt;&lt;/span&gt;&lt;a href="https://www.google.com/url?sa=D&amp;amp;q=https%3A%2F%2Fdocs.google.com%2Fa%2Fgoogle.com%2Fdocument%2Fd%2F1QDwgbxt4vtnmlmDqe7zf7L5wpkQDzZwhQChGPjUSA8%2Fedit%3Fusp%3Dsharing"&gt;healthcare&lt;/a&gt;&lt;span&gt;,&lt;span&gt;&lt;/span&gt;&lt;/span&gt;&lt;/span&gt;&lt;a href="https://www.google.com/url?sa=D&amp;amp;q=https%3A%2F%2Fdocs.google.com%2Fa%2Fgoogle.com%2Fdocument%2Fd%2F1qyhg88Y8cihXhNuL1iK-F0PBKy6MCsTzBvbKNyhdws%2Fedit%3Fusp%3Dsharing"&gt;retail&lt;/a&gt;&lt;span&gt;&lt;span&gt;&lt;/span&gt;&lt;/span&gt;&lt;/span&gt;&lt;span&gt;&lt;/span&gt;&lt;/span&gt;&lt;a href="https://www.google.com/url?sa=D&amp;amp;q=https%3A%2F%2Fdocs.google.com%2Fa%2Fgoogle.com%2Fdocument%2Fd%2F1mokUDx3lZwC-b2nQHEXW3JOMIDEtlqIEsKswDhnWn_0%2Fedit%3Fusp%3Dsharing"&gt;media&lt;/a&gt; [exceeds]&lt;/li&gt;&lt;/ol&gt;&lt;p&gt;&lt;br&gt;&lt;/p&gt;&lt;p&gt;[Optional Promo Rationale]:&lt;/p&gt;&lt;p&gt;One thing to improve for next rating/level:&lt;/p&gt;&lt;ul&gt;&lt;li&gt; Scott needs to transition from an IC to a people manager over the next quarter, and reset priorities accordingly. &lt;/li&gt;&lt;/ul&gt;</p> | 0           | null              | 1          | null                 | null                 | null         |
| 679 |   |             |                   |            |                      |                      |              |

|     | AB                 | AC                  | AD           | AE                  | AF                  | AG               | AH                | AI                | AJ                 | AK                   | AL                 | AM             | AN                |
|-----|--------------------|---------------------|--------------|---------------------|---------------------|------------------|-------------------|-------------------|--------------------|----------------------|--------------------|----------------|-------------------|
| 1   | actionableFeedback | careerConversations | collaborates | communicatesClearly | focusedOnPriorities | providesAutonomy | recommendsManager | sharesInformation | showsConsideration | stretchOpportunities | technicalExpertise | toughDecisions | valuesPerspective |
| 507 | 33                 | null                | 100          | 100                 | 67                  | 100              | 100               | 67                | null               | 100                  | 100                | 100            | 100               |
| 676 | null               | null                | null         | null                | null                | null             | null              | null              | null               | null                 | null               | null           | null              |
| 679 | null               | null                | null         | null                | null                | null             | null              | null              | null               | null                 | null               | null           | null              |